

River Valley School Board - Committee Meeting

Committee: Budget / ERC

Date: 3.11.24

Meeting Time: 5.02 PM

Adjourn Time:

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Present: John Bettinger, Sara Young, Pam Gauger, Loren Glasbrenner, Carla Peterson, Jaime Hegland, Jennifer Moore-Kerr, Erin Blakley, Michelle Orcutt, Julie Kuhse

Agenda Item	Motion	2 nd	Discussion
Reading of notice Approval of agenda	Young	Gauger	Read by Chairperson, Bettinger
Approval of minutes	Gauger	Bettinger	
2023-24 Budget Updates			<p>Glasbrenner shared recent Buildings and Grounds approval for bleachers, elementary flooring, and drainage projects. He shared that these items are budgeted, but are complicated.</p> <p>He then shared some information about how co-curricular salaries have been paid (district athletics/activities schedules were provided). There has been discussion about the percentages of each activity/sport and how the allocated percentages are being assigned. Young shared the need for flexibility and shared the example of the RVHS Musical. Gauger agreed with the flexibility. Jaime Hegland also attended this portion of the meeting and shared that the head coaches for activities/sports had historically been assigned the percentages on the distribution sheet. Glasbrenner also shared that the 9th grade teams are no longer relevant and it is confusing to list them.</p> <p>In the process, we have agreed to create two schedules: one for middle school and another for high school, so that account funding is clearer and percentages remain flexible, but remain within a particular percent. In addition, if a team/activity has additional funding needs, the information needs to be brought forward to the Budget/ERC Committee for review prior to allocating funds or elevating cost beyond Board approved percentages.</p>
2024-25 Budget Updates			Bettinger shared that he and Moore talked about holding projections until after April 2, 2024.
Before/After School program report			<p>Jennifer Moore-Kerr attended the meeting to share survey results from parents. She thanked the team for the expansion of hours and to allow for two rooms. She reported that the program assists 45 families and 65 students. She also asked about her vacancies for workers to be shared across the district which Glasbrenner agreed to. Moore-Kerr also shared the hope to fundraise further to help families in need. The team also discussed how fundraising dollars are accounted for in the district.</p> <p>This brought up the fees for 2024-25 school year for Before and After School Care. As employee salaries rise, there was discussion to also raise costs for care. The team is asking for a spreadsheet to</p>

			analyze the number of students with reduced lunch rates and regular rates, which would include an increase for some. Bettinger suggested that we analyze a 3% increase for some, that would allow us to reduce rates for families in need. More information will be provided in April. The spreadsheet will include all expenses and income so any increase to regular cost can balance a decrease in cost for families in need.
Payroll resolution from years ago	Young	Gauger	<p>Glasbrenner presented data requested from last month that Moore had built on a sheet provided. In an audit, five mistakes were found for five employees that received extra reimbursable hours.</p> <p>Young shared that due to the age of mistake for some, and due to it being our district error, no time should be exchanged. Bettinger stated that he disagreed with a double benefit and he believed that the time should be corrected. One of the employees was present and stated her perspective.</p> <p>Young motioned that “No reduction of hours should be completed to reconcile a district error. Seconded by Gauger. Further discussion occurred about employee culture and “owning a mistake.”</p> <p>Gauger and Young each brought up the need for a yearly audit of this type to make sure no further mistakes occur.</p> <p>A vote was passed 2 (Gauger, Young) to 1 (Bettinger).</p>
2024-25 WI School Nutrition Coop Agreement			No information was available.
2024-25 Insurance updates			<p>Glasbrenner shared a preliminary increase provided by M3 (insurance broker). An approximate 12.9% increase is slated for remaining with Quartz Insurance with the speculation that M3 may provide an RFP for new providers in the near future.</p> <p>The team also discussed that Moore would create some projections for lower HSA contributions and retaining coverage. There may be several different models to analyze. The team also will ask staff for feedback on “new coverage vs deductible” scenarios.</p>
Employee Handbook updates (if needed)			None at this time.
Correlation to Strategic Plan			<p><i>Responsibly manage operations and finances during a time of significant transition, focusing on student achievement and engagement as the top priority, and on maintaining comprehensive educational programming and moderate class sizes.</i></p> <ol style="list-style-type: none"> 1. Remain competitive on teacher and other staff pay, benefits, and support. 2. Reward teachers and other staff who demonstrate growth, development, and long-term commitment. 4. Correlate District staffing to student enrollment numbers, student interests, and goals to maintain comprehensive educational programming and moderate class sizes.

Adjourn	Gauger	Young	The team adjourned at 6:36pm
Next meeting			Next meeting date - April 8, 2024
Agenda Items for next meeting?			Before /After School data and pricing; insurance rates and scenarios